



Please return to:  
 YMCA of McHenry County  
 701 Manor St  
 Crystal Lake, IL 60014  
 Attn: Graham Little

**YMCA of McHenry County – Camping Services  
 Staff Application**

Date of Application \_\_\_\_\_  
 Name: \_\_\_\_\_ Social Security No: \_\_\_\_\_  
 Permanent Address, City, State, Zip: \_\_\_\_\_  
 School Address, City, State, Zip: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Cell: \_\_\_\_\_ Email: \_\_\_\_\_

**Which camp program are you applying for? (Check one):**

- Triple R Day Camp  YMCA of McHenry County  Discovery Preschool Camp  No Preference

**What position are you applying for? (Check all that apply):**

- Camp Counselor  Unit Leader  Sports Specialist  Arts & Crafts Specialist (YMCA only)  
 Nature/Outdoor Education Specialist  Art Specialist (Triple R only)  Lifeguard  
 Crafts Specialist (Triple R only)  Teambuilding/Core Values Specialist  Maintenance & Grounds

**Do you smoke?**  Yes  No

If yes, will you comply with our non-smoking policy during camp hours?  Yes  No

**What, if any, reasonable accommodations can be made to help you perform the functions of your job?** \_\_\_\_\_

**Past Work History**

Please complete this section to include your last 10 years of employment and volunteer work. Explain any gaps in your employment. Use a separate form if needed.

<b>Dates</b>	<b>Employer/Supervisor</b>	<b>Address &amp; Phone</b>	<b>Nature of Work</b>	<b>Reason for Leaving</b>

Please indicate any employer you do not want us to contact, and the reason \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## **References**

Give names and addresses of three people (not relatives) who can testify to your character, experience, work habits, and ability. These individuals will need to complete the additional reference forms.

<b>Name</b>	<b>Address &amp; City</b>	<b>Phone</b>

## **Camp Experience**

<b>Dates</b>	<b>Camp &amp; Director</b>	<b>Location</b>	<b>Camper or Staff?</b>

## **Education (High School & Beyond)**

<b>Years</b>	<b>School</b>	<b>Major Subjects</b>	<b>Degree Granted</b>

**Special Camp Program Skills:** Please circle the items you would feel competent teaching and star the items you have current certification and attach a copy of your certification

Challenge Course  
Drawing/Painting  
Birds  
Canoeing  
Kayaking  
Flowers  
Football

Hiking  
Insects  
Dance  
Orienteering  
Aerobics/Exercise  
Drama  
Nature Studies

Archery  
Soccer  
Woodworking  
Weather  
Basketball  
Tennis  
Swimming

Leathercraft  
Baseball  
Volleyball  
Storytelling  
Singing  
Lifeguarding  
Astronomy

**Please answer the following questions:**

How did you hear about this summer camp position? \_\_\_\_\_

Have you ever been employed by the YMCA? If yes, where? \_\_\_\_\_

Have you ever been accused of harassment of any person including, but not limited to, workplace harassment? If yes, explain. \_\_\_\_\_

\_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic violation? If yes, please describe. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Please answer the following questions, typed, on separate sheets of paper.**

1. What makes you the ideal candidate for the job?
2. What values and skills do you think a camper should obtain from a quality summer camp program?
3. What contributions will you make to the team approach used in Camping Services at the YMCA of McHenry County?
4. A camper in your group is showing no interest in activities, seems unhappy, and is having difficulty making friends. What approach do you take to this situation? How do you ensure this camper has an ideal experience?
5. One of your fellow staff members, whom you work with frequently, spends the majority of their time flirting with other staff members and their group is often left unattended. You and the other staff members constantly have to make up for these deficiencies. Why is this inappropriate and how would you remedy the situation?
6. Describe a situation when you were faced with a difficult decision. What was your ultimate decision? How did you determine what was the appropriate action to take? Were you satisfied with the outcome?
7. As a child, who were your role models? What qualities does a role model exhibit? How will you display these qualities while at camp?

I certify that all the above answers are true and correct to the best of my knowledge and belief. I am willing to take physical and other examinations, as required, and hereby authorize investigation of all statements contained in this application form. I understand that misrepresentations or omission of fact on this form is cause for disqualification of employment or dismissal if hired.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date